

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	1,287.0	1,263.0	1,274.0
Pupils On Roll Special Ed Full-Time	220.0	238.0	239.0
Pupils On Roll SUBTOTAL	1,507.0	1,501.0	1,513.0
Pupils in Private School Placements	10.0	8.0	10.0
Pupils Sent to Other Districts Regular	0.0	1.0	0.0
Pupils Sent to Other Districts Special Ed	1.0	3.0	0.0
Pupils Received	8.0	3.0	0.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	20,115,792	20,843,321	21,882,943
Total Tuition	10-1300	197,953	10,000	10,000
Unrestricted Miscellaneous Revenues	10-1XXX	65,392	45,000	45,000
Subtotal - Revenues From Local Sources		20,379,137	20,898,321	21,937,943
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	854,382	854,382	858,536
Extraordinary Aid	10-3131	521,473	175,000	175,000
Categorical Special Education Aid	10-3132	901,932	901,932	914,473
Categorical Security Aid	10-3177	149,585	149,585	151,130
Adjustment Aid	10-3178	1,623,334	1,596,766	1,623,334
Parcc Readiness Aid	10-3181		0	14,305
Per Pupil Growth Aid	10-3182		0	14,305
Professional Learning Community Aid	10-3183		0	14,970
Other State Aids	10-3XXX	51,265	55,178	0
Subtotal - Revenues From State Sources		4,101,971	3,732,843	3,766,053
Revenues from Federal Sources:				
Impact Aid	10-4100	63,275	0	0
Medicaid Reimbursement	10-4200	16,005	20,139	23,056
ARRA/SEMI Revenue	10-4210	28,589	0	0
Subtotal - Revenues From Federal Sources		107,869	20,139	23,056
Budgeted Fund Balance - Operating Budget	10-303	0	2,414,466	2,651,116
Withdrawal From Cap Res-For Local Share	10-307	354,000	849,860	710,000
Withdrawal From Maint. Reserve	10-310	458,000	178,500	188,750
Adjustment For Prior Year Encumbrances		0	1,759,562	0
Actual Revenues (Over)/Under Expenditures		734,355	0	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Operating Budget		26,135,332	29,853,691	29,276,918
Grants and Entitlements:				
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	130,258	166,621	141,627
Total Revenues From State Sources		130,258	166,621	141,627
Revenues from Federal Sources:				
Title I	20-4411-4416	118,217	118,171	100,445
Title II	20-4451-4455	30,794	36,777	31,260
Title III	20-4491-4494	8,571	6,342	5,390
I.D.E.A. Part B (Handicapped)	20-4420-4429	497,538	507,865	431,685
Total Revenues From Federal Sources		655,120	669,155	568,780
Total Grants And Entitlements		785,378	835,776	710,407
Repayment of Debt:				
Transfers From Other Funds	40-5200	3,865	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,008,505	1,967,742	1,510,456
Other Miscellaneous	40-1xxx	0	4,197	0
Miscellaneous	40-1XXX	0	4,197	0
Total Revenues From Local Sources		2,008,505	1,971,939	1,510,456
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	48,991	47,464	31,107
Budgeted Fund Balance	40-303	0	0	3,865
Total Local Repayment Of Debt		2,061,361	2,019,403	1,545,428
Actual Revenues (Over)/Under Expenditures		1,342	0	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Repayment Of Debt		2,062,703	2,019,403	1,545,428
Total Revenues/Sources		28,983,413	32,708,870	31,532,753
Total Revenues/Sources Net of Transfers		28,983,413	32,708,870	31,532,753

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	7,360,921	8,000,632	7,398,974
Special Education - Instruction	11-2XX-100-XXX	2,646,554	2,854,967	3,110,362
Basic Skills/Remedial - Instruction	11-230-100-XXX	371,631	379,675	364,172
Bilingual Education - Instruction	11-240-100-XXX	54,130	67,352	57,303
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	97,142	92,368	99,195
School-Sponsored Athletics - Instruction	11-402-100-XXX	74,693	67,998	68,913
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	547,665	762,237	631,063
Undist. Expenditures - Health Services	11-000-213-XXX	335,645	386,044	405,643
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	439,344	695,700	605,140
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,120,411	1,452,730	1,374,576
Undist. Expenditures - Guidance	11-000-218-XXX	227,824	285,212	235,534
Undist. Expenditures - Child Study Teams	11-000-219-XXX	667,084	814,958	951,843
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	585,783	558,175	541,142
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	210,596	240,612	215,332
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	110,073	167,986	119,783
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	543,026	764,899	721,765
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	978,620	1,072,582	940,965
Undist. Expend. - Central Services	11-000-251-XXX	367,734	437,147	383,120
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	81,845	139,788	127,590
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,820,464	2,231,206	2,413,371
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,801,115	2,249,621	2,391,974
Personal Services - Employee Benefits	11-XXX-XXX-2XX	4,224,187	4,804,178	5,229,466
Total Undistributed Expenditures		14,061,416	17,063,075	17,288,307
Increase In Maintenance Reserve	10-606	200,000	0	0
Total General Current Expense		24,866,487	28,526,067	28,387,226

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	68,246	31,160	57,580
Facilities Acquisition And Const. Serv.	12-000-400-XXX	186,183	251,254	122,112
Capital Reserve - Transfer To Capital Projects	12-000-400-931	354,000	1,045,210	710,000
Increase In Capital Reserve	10-604	660,000	0	0
Interest Deposit To Capital Reserve	10-604	416	0	0
Total Capital Outlay		1,268,845	1,327,624	889,692
General Fund Grand Total		26,135,332	29,853,691	29,276,918
Special Grants and Entitlements:				
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	26,427	44,310	37,663
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	22,677	0	0
Nonpublic Handicapped Services	20-XXX-XXX-XXX	25,180	49,120	41,752
Nonpublic Nursing Services	20-XXX-XXX-XXX	39,311	41,220	35,037
Nonpublic Technology Initiative	20-XXX-XXX-XXX	15,417	12,246	10,409
Nonpublic Security Aid	20-XXX-XXX-XXX	0	19,725	16,766
Other	20-XXX-XXX-XXX	1,246	0	0
Total Other State Projects		130,258	166,621	141,627
Total State Projects	20-XXX-XXX-XXX	130,258	166,621	141,627
Federal Projects:				
Title I	20-XXX-XXX-XXX	118,217	118,171	100,445
Title II	20-XXX-XXX-XXX	30,794	36,777	31,260
Title III	20-XXX-XXX-XXX	8,571	6,342	5,390
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	497,538	507,865	431,685
Total Federal Projects	20-XXX-XXX-XXX	655,120	669,155	568,780
Total Special Revenue Funds		785,378	835,776	710,407
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,062,703	2,019,403	1,545,428

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Debt Service Funds		2,062,703	2,019,403	1,545,428
Total Expenditures/Appropriations		28,983,413	32,708,870	31,532,753
Total Expenditures Net of Transfers		28,983,413	32,708,870	31,532,753

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	1,478,243	1,546,665	1,191,490	561,883
--Repayment of Debt	0	8,062	3,865	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	2,042,070	2,348,486	1,498,626	788,626
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,484,282	1,226,282	1,047,782	859,032
--Legal Reserve	4,129,555	4,030,800	2,021,509	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	9,404	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,444	\$14,920	\$15,547	\$16,985	\$16,748
Total Classroom Instruction	\$7,924	\$8,768	\$8,730	\$9,582	\$9,440
Classroom-Salaries and Benefits	\$7,565	\$8,030	\$8,080	\$8,927	\$8,893
Classroom-General Supplies and Textbooks	\$257	\$612	\$475	\$481	\$400
Classroom-Purchased Services	\$102	\$127	\$174	\$174	\$148
Total Support Services	\$2,720	\$3,126	\$3,570	\$3,852	\$3,781
Support Services-Salaries and Benefits	\$2,467	\$2,931	\$3,178	\$3,420	\$3,374
Total Administrative Costs	\$1,528	\$1,632	\$1,695	\$1,911	\$1,763
Administration Salaries and Benefits	\$1,290	\$1,406	\$1,348	\$1,373	\$1,378
Total Operations and Maintenance of Plant	\$1,168	\$1,249	\$1,422	\$1,506	\$1,621
Operations and Maintenance-Salaries and Benefits	\$45	\$145	\$84	\$87	\$105
Board Contribution to Food Services	\$2	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$104	\$144	\$130	\$133	\$142
Total Equipment Costs	\$45	\$46	\$19	\$21	\$38
Legal Costs	\$30	\$35	\$31	\$42	\$36
Employee Benefits as a percentage of salaries*	31.96%	28.76%	31.91%	29.85%	33.19%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Item	Line Number	Source	Amount	Explanation
1	775	Federal Title I	100,445	85% of prior year allotment
1	780	Federal Title II	31,260	85% of prior year allotment
1	785	Federal Title III	5,390	85% of prior year allocation

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	share expenses for van for deliveries between schools	0
Transportation Services, including Fuel	shared services for student bus transportation with MOESC, MRESC, Colts Neck BOE, Monmouth Regional HS District, etc.	0
Purchasing	cooperative purchasing with MRESC, Hunterton ESC, MOESC, State Contracts	0
Municipal/Public Works	garbage, recycling, salt, sand, gasoline	0
Professional Staff Development	share costs for staff development presenters with multiple districts	0
Insurance Coverages and Benefits	NJSBIG	0

TINTON FALLS BOROUGH	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	21,586,740
(B) Estimated Net Taxable Valuation (as of 02/22/16)	2,986,531,701
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	0.7228
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	23,076,751
(E) Estimated Net Taxable Valuation (as of 02/22/16)	2,986,531,701
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	0.7727

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	21,586,740
(H) Estimated Equalized Valuation (as of 11/16/15)	3,131,413,402
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.6894
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	23,076,751
(K) Estimated Equalized Valuation (as of 11/16/15)	3,131,413,402
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	0.7369

SHREWSBURY TOWNSHIP	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	300,114
(B) Estimated Net Taxable Valuation (as of 02/22/16)	52,944,395
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	0.5668
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	333,278
(E) Estimated Net Taxable Valuation (as of 02/22/16)	52,944,395

(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	0.6295

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	300,114
(H) Estimated Equalized Valuation (as of 11/16/15)	51,994,373
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5772
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	333,278
(K) Estimated Equalized Valuation (as of 11/16/15)	51,994,373
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	0.6410

NAME=John Russo

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	n/a
Base Annual Salary Amount	\$155,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	holidays/school breaks
Total Allowances Amount	\$2,997
Total Bonuses Amount	\$20,703
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2
Contractual Post-Employment Benefit Description of Payout of Sick days	max per code
Contractual Post-Employment Benefit Description of Payout of Vacation days	max per
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=John Russo

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Lisa Goldey

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	n/a
Base Annual Salary Amount	\$125,356
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	holidays/school breaks
Total Allowances Amount	\$1,625
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3
Contractual Post-Employment Benefit Description of Payout of Sick days	max per code
Contractual Post-Employment Benefit Description of Payout of Vacation days	max per
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Lisa Goldey

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Susan Ross

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	n/a
Base Annual Salary Amount	\$84,702
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	holidays/school breaks
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2
Contractual Post-Employment Benefit Description of Payout of Sick days	max per code
Contractual Post-Employment Benefit Description of Payout of Vacation days	max per
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Susan Ross

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Tamar Sydney-Gens

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	n/a
Base Annual Salary Amount	\$145,827
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	holidays/school breaks
Total Allowances Amount	\$0
Total Bonuses Amount	\$4,749
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2
Contractual Post-Employment Benefit Description of Payout of Sick days	max per code
Contractual Post-Employment Benefit Description of Payout of Vacation days	max per
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Tamar Sydney-Gens

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	